Quarter	2024
Quarter start date	1/1/2024
Quarter end date	12/31/2024

2024 Internal Affairs Summary 2024

Internal Affairs: 2024 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2024.

Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	0	0	0	0
	Differential treatment	0	0	0	0
	Excessive force	0	0	0	0
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	1	0	0	1
Domestic	violence incident (non-criminal)	0	0	0	0
	Demeanor	7	2	0	5
	Other rule violation	5	3	0	2
	TOTAL	13	5	0	8

Distribution of sources for complaints closed in 2024

	Anonymous	Agency	Civilian
#	0	4	9
%	0%	31%	69%

Frequency of discipline by type for complaints closed in 2024

complaints closed in 2024	
Oral reprimand or performance notice	1
Written reprimand or written warning	2
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	2
Loss of time	0
None	0
TOTAL	5

2024 Summary

Total Pending from Prior Years	1
Total Opened	12
Total Closed	13
Total Sustained	5
Total Not Sustained	8
Total >180 Days	0
Total Pending at end of 2024	0

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Florence Township Police Department, Burlington County

Year: 2024

2024: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendi	ng from Prior	Years		New		Average # initial complaints			
Most serious initial										
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	0	0	0	0	0				
Differential treatment	0	0	0	0	0	0				
Excessive force	0	0	0	0	0	0				
Improper arrest	0	0	0	0	0	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	0	1	0		1.0		
Domestic violence incident	0	0	0	0	0	0				
Demeanor	0	0	0	1	6	0	1.0	1.7		
Other rule violation	1	0	0	2	2	0	1.0	1.0		
TOTAL	1	0	0	3	9	0	1.0	1.4		

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Тор	-line numbe	rs	Sou	urce of Comp	olaint		Criminal	Outcomes		lr.	Internal Disciplinary Outcome			
		Average													
Most serious <u>initial</u>		length	# pending									Not		Administra-	
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed	
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0	
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0	
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper search	1	16.0	0	0	1	0	0	0	0	0	0	0	1	0	
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0	
Demeanor	7	37.9	0	1	6	0	0	0	0	0	0	0	5	0	
Other rule violation	5	57.8	0	3	2	0	0	0	0	0	0	0	2	0	
TOTAL	13	43.8	0	4	9	0	0	0	0	0	0	0	8	0	

2024: Cases Closed, All Allegations

Agency Name: Florence Township Police

Year: 2024

Comparison of Initial and Sustained Allegations

				Total	Sustained by	Most Serious	Sustained Alle	gation			
Most serious initial allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	1	0	0	0	0	0	0	0	0	0	1
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	7	0	0	0	0	0	0	2	0	0	5
Other rule violation	5	0	0	0	0	0	0	0	0	3	2
TOTAL	13	0	0	0	0	0	0	2	0	3	8

^{*} For a breakdown of "Criminal Violations", see Page 7.

^{**} For a breakdown of "Other Rule Violations", see Page 5.

	Intern Sou			erage # su complai	ints	Criminal Sustained Complaints Source of Complaint			Average Length (days) Disposition of most serious allegation		
Most serious sustained											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		16.0
Domestic violence incident	0	0	0				0	0	0		
Demeanor	1	1	0	1.0	1.0		0	0	0	56.0	30.6
Other rule violation	3	0	0	1.3			0	0	0	56.7	59.5
TOTAL	4	1	0	1.3	1.0		0	0	0	56.4	36.0

2024: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Source of Complaint **Pending from Prior Years** New Average # initial complaints Most serious <u>alleged</u> rule violation Agency Civilian Anonymous Agency Civilian Anonymous Agency Civilian Anonymous Drug test failure DUI/DWI on duty EEO False documentation or failure to document Conduct unbecoming / Discredit to the agency Improper supervision or failure to supervise Insubordination or disobeying an order **Neglect of duty** DUI or DWI off duty Preventable MV accident Vehicular pursuit policy violation Use of force policy violation **BWC/MVR** violation Attendance issues Loss of or failure to safeguard agency property Other departmental rule violation

 $\textbf{Agency Name:} \ \ \textbf{Florence Township Police Department, E}$

Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

	Top-line numbers		Soi	Source of Complaint		Criminal Outcomes				Internal Disciplinary Outcome				
		Average												Administr
		length	# pending									Not		atively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	4	53.0	0	3	1	0	0	0	0	0	0	0	1	0
	4	53.0	0	3	1	0	0	0	0	0	0	0	1	0

2024: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

	Internally Sustained Average # sustained complaints		Criminal Sustained Complaints							
	Sou	rce of Compl	aint	Source of Complaint			Source of Complaint			
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0				0	0	0	
DUI/DWI on duty	0	0	0				0	0	0	
EEO	0	0	0				0	0	0	
False documentation or failure to document	0	0	0				0	0	0	
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0	
Improper supervision or failure to supervise	0	0	0				0	0	0	
Insubordination or disobeying an order	0	0	0				0	0	0	
Neglect of duty	0	0	0				0	0	0	
DUI or DWI off duty	0	0	0				0	0	0	
Preventable MV accident	1	0	0	1.0			0	0	0	
Vehicular pursuit policy violation	0	0	0				0	0	0	
Use of force policy violation	0	0	0				0	0	0	
BWC/MVR violation	0	0	0				0	0	0	
Attendance issues	0	0	0				0	0	0	
Loss of or failure to safeguard agency property	0	0	0				0	0	0	
Other departmental rule violation	2	0	0	1.5			0	0	0	
	3	0	0	1.3	•		0	0	0	

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average co	. •
	Disposition of i		Dispositio serious initio	-
		Not		Not
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	3	1	56.7	14.0
	3	1	56.7	14.0

Agency Name: Florence Township Police Department, E

Year: 2024

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

2024: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint

	Pend	ling from Pric	or Years		New		Average # initial complaints		
Most serious <u>alleged</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: Florence Township Police Department, E

Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

						9-	,							
		Top-line numbe	ers	Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault / Criminal sexual violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0

2024: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint		
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0			-	0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0			•	0	0	0

Initial allegations resulting in a sustained charge, by alleged criminal violation

	# complaints Disposition of most serious allegation		Average case lenge (days) Disposition of most serious allegation	
		Not		Not
Most serious <u>alleged</u> criminal violation	Sustained	sustained	Sustained	sustained
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

Agency Name: Florence Township Police Department, E

Year: 2024

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2024: Discipline Issued

Discipline by most serious <u>sustained</u> allegation

DUI/DWI on duty		1		2.50	<i>p</i> 2 <i>y</i>		ous <u>sustam</u>	ica unega			ı
Ciriminal violation 0		or performance	reprimand or written	fine or loss	•	while IA	loss of promotion	coaching, or			
Differential treatment: 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						•					
Excessive force											
Improper arrest											
Improper entry											
Improper search											
Demestic violence incident (non-criminal)											-
Demenor											
Other rule violation	·										
Rule violations			-				•				
Rule violations Drug test failure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0											
Drug test failure	ALL ALLEGATIONS TOTAL		l 2	2	0 ()	0 ()	2	0 0	5
DUI/DWI on duty	Rule violations	1									I
EEO	Drug test failure	() ()	0 ()	0 ()	0	0 0	0
False documentation or failure to document 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	DUI/DWI on duty	() ()	0 ()	0 ()	0	0 0	0
Conduct unbecoming / Discredit to the agency	EEO	() ()	0 ()	0 ()	0	0 0	0
Improper supervision or failure to supervise	False documentation or failure to document	() ()	0 ()	0 ()	0	0 0	0
Insubordination or disobeying an order	Conduct unbecoming / Discredit to the agency) ()	0 ()	0 ()	0	0 0	0
Neglect of duty	Improper supervision or failure to supervise) ()	0 ()	0 ()	0	0 0	0
DUI or DWI off duty	Insubordination or disobeying an order	() ()	0 ()	0 ()	0	0 0	0
Preventable MV accident		() ()	0 ()	0 ()	0	0 0	0
Vehicular pursuit policy violation	DUI or DWI off duty	() ()	0 ()	0 ()	0	0 0	0
Use of force policy violation	Preventable MV accident	:	L ()	0 ()	0 ()	0	0 0	1
BWC/MVR violation	Vehicular pursuit policy violation) ()	0 ()	0 ()	0	0 0	0
BWC/MVR violation	Use of force policy violation) ()	0 ()	0 ()	0	0 0	0
Attendance issues 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0) ()	0 ()	0 ()	0	0 0	0
Loss of or failure to safeguard agency property) ()	0 ()	0 ()	0	0 0	
Other departmental rule violation 0 1 0 0 0 0 1 0 0 2 ALL RULE VIOLATIONS SUBTOTAL 1 1 1 0 0 0 0 0 0 1 0 0 3 Criminal violations Sexual assault / Criminal sexual violation 0	Loss of or failure to safeguard agency property) ()	0 ()	0 ()	0	0 0	0
Criminal violations Criminal violations Sexual assault / Criminal sexual violation 0) 1	L	0 ()	0 ()	1	0 0	
Criminal violations Sexual assault / Criminal sexual violation 0	·		L 1	L	0 ()	0 ()	1	0 0	
Sexual assault / Criminal sexual violation 0											
Domestic violence 0	Criminal violations										
Domestic violence 0		() ()	0 ()	0 ()	0	0 0	0
Assault 0 </td <td>•</td> <td></td> <td>) (</td> <td>)</td> <td>0 (</td> <td>)</td> <td>0 (</td> <td>)</td> <td>0</td> <td></td> <td></td>	•) ()	0 ()	0 ()	0		
Harassment or stalking 0											
Theft 0 <td>Harassment or stalking</td> <td></td>	Harassment or stalking										
Property damage or criminal mischief 0 0 0 0 0 0 0 0 0 0 0 Other criminal violation 0	_) ()	0 ()	0 ()	0	0 0	
Other criminal violation 0 0 0 0 0 0 0 0 0	Property damage or criminal mischief) ()			0 (
										0 0	
	ALL CRIMINAL VIOLATIONS SUBTOTAL										

Agency Name: Florence Township Police

Year: 2024

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period
Agency
County

Janaury 1, 2024 to December 31, 2024
Florence Township Police Department
Burlington

We had 0 officers that received major disciplince during this time period.

<-- Type agency name here

<-- Select county from dropdown menu here

Disciplined Officer					Sano	tion		Synopsis
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Description
1	N/A	N/A	N/A					No major discipline issued in 2024
2								
3								
4								
5								
6								
7								
8								
9								
10								
11								
12								
13								
14								
15								
16								
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